

EHS VALUE

We work safely in a manner that protects and promotes the health and well-being of the individual and the environment.

EHS POLICY

It is BetaTron Electronics, Inc.'s policy to operate worldwide in a safe, responsible manner which respects the environment and the health of our employees, our customers and the communities where we operate. We do not compromise environmental, health or safety values for profit or production.

We will comply with all laws and regulations.

We are committed to continual review and improvement of our environmental, health and safety performance and will include environmental, health and safety objectives, targets and metrics in our annual business or operating plans. We support the responsible use of natural resources, energy conservation, waste minimization, and pollution prevention.

All BetaTron Electronics employees are expected to understand, promote and assist in the implementation of this Policy and its accompanying Principles.

EHS PRINCIPLES

BetaTron Electronic EHS Policy includes the following key principles:

- **We value human life above all else and manage risks accordingly.** BetaTron Electronics is committed to eliminating fatalities. Fatality risk hazards are prevented by communicating clear expectations to employees that all work must be accomplished safely and by providing the training, tools, equipment, and accountability to safely perform their jobs. BetaTron Electronics promotes a culture where compromises to safe actions and conditions are unacceptable.
- **We relentlessly pursue an EHS incident free workplace.** BetaTron Electronics works to prevent incidents or adverse impacts, in addition to responding to them after an occurrence. EHS Incidents, including environmental spills, excursions and other impacts, whether immediate, latent or cumulative, can be prevented. Our goal is a work place that is incident free. Line management is accountable for assuring the means to accomplish this goal and employees must contribute to this goal. Training to equip employees with the skills necessary to recognize and prevent potential incidents will be provided.
- **We comply with all laws and set higher standards for ourselves and our suppliers where unacceptable risks are identified.**
- **We support sustainable development by incorporating social responsibility, economic success and EHS excellence in our decision making process.** BetaTron Electronics integrates EHS management with business and operating management to ensure that EHS issues are considered in conjunction with financial aspects, when decisions are made regarding new and existing facilities, processes, products, services, acquisitions and divestitures.
- **We measure and assess our performance and are open and transparent in our communications.** BetaTron Electronics, in cooperation with the Company, audits its manufacturing operations EHS performance on a regular basis to evaluate EHS Policy conformance, strengths/weaknesses in environmental, health and safety management processes and plans; and to identify actions that need to be taken to prevent incidents or correct deficiencies. Appropriate BetaTron Electronics Company Officers, Directors and Senior Managers will periodically be informed of the audit findings. BetaTron Electronics will communicate promptly and openly with individuals, concerned parties and communities who request information regarding our EHS policy and the significant environmental, health and safety potentials or impacts of our operations.
- **We supply and use safe and reliable products and services.** BetaTron Electronics takes reasonable and practical precautions to assure that the products and services that BetaTron Electronics supplies to its customers are consistent with the EHS Policy. Customers are provided complete and accurate product information.
- **We use our EHS knowledge to enhance the safety and well being of our communities.** BetaTron Electronics periodically sponsors internal or external activities that reduce or minimize potential EHS impacts of our operations, our products or that advance EHS in the communities where we are located.
- **We are all accountable for conforming with and deploying our EHS Value, Policy, and Principles.**
Employees, including contractor employees, are responsible for working in a manner that respects the health and safety of the individual and the environment. Such behavior is a requirement of the workplace. Line management is accountable for assuring compliance with the EHS Policy and responding to environmental, health and safety issues or concerns.

Location Manager

Location EHS Manager